

**APPENDIX D****ANCOM CROP CARE SDN BHD****Occupational Safety, Health and Environment Policy**

Ancom Crop Care Sdn Bhd, a manufacturer of agriculture chemicals is committed towards excellence and adequate precaution related to Safety, Health and working environment in developing manufacturing, storing, handling and distribution of its chemical products. To achieve this objective through adhering of "Responsible Care" and to provide workplace with zero accident, injuries and exposure to hazardous chemicals as well as protect environment through pollution prevention.

Hence, to achieve this objective Ancom Crop Care Sdn Bhd is committed to:

- Comply with *Occupational Safety and Health Act 1994, Factories and Machinery Act 1967* and *Environment Quality Act 1974* legislation and statutory, regulation and code of practices.
- Use process safety and risk management techniques like Safety Audits, Hazard Identification, Risk Assessment and Risk Control (HIRARC) and documentation of safety related information to minimize SHE risk with our operations.
- Complying with action plans on emergency evacuations and protection of the environment.
- Ensuring all company activities do not bring about sufferings and dangers to the employees, contractors and the public by preventing incidents and accidents from happening.
- Making known and nurturing all employees, contractors and the public our responsibilities for them through training and Occupational Safety and Health and Environment programs.
- Constantly reviewing our policies and management systems on Occupational Safety and Health and to ascertain they are effective, appropriate and could be continually used in the organization.
- Making Occupational Safety and Health as a culture and behaviour in all our daily work.